

Name of Policy: Faculty appeals Policy Number: 3364-72-51 Approving Officer: President Responsible Agent: Provost and Executive Vice President for Academic Affairs Scope: All faculty in the College of Medicine and Life Sciences (COMLS), faculty in the College of Health and Human Services (HHS) not bound by a collective bargaining agreement, and other faculty employed primarily by the University of Toledo not bound by a collective bargaining agreement. This policy does not apply to faculty with the following types of appointments: adjunct, visiting, joint appointments in which the primary college is not COMLS or HHS, ProMedica practitioner, community-based or volunteer faculty.		Effective date: October 26, 2023 Original effective date: June 11, 2012	
Keywords:			
	New policy		Minor/technical revision of existing policy
X	Major revision of existing policy		Reaffirmation of existing policy

(A) Policy mntcy

committee on committees (

- (5) Prior to the hearing, the hearing committee will:
- (a) Fix the time and place for each hearing and, at least five days prior thereto, will deliver written notice through mail or electronic notification of the time and place of hearing to the Appellant and to the director of the COMLS office of faculty affairs and development.
 - (b) In addition:
 - (i) The appellant may not be represented at the hearing or during any part of the appeal;
 - (ii) The appellant is entitled to attend all hearings. However, the hearing committee will have the power to excuse from the proceeding any witness or witnesses during the testimony of other witnesses. The hearing committee will determine the propriety of the attendance of any other persons; and
 - (iii) A record of the proceedings will be made, including the collection of all testimony presented and evidence provided to the hearing committee.
 - (c) The hearing committee will:
 - (i) Determine whether the issues raised are appealable under the standard of review set forth in article D

- (i) Records relied upon by the decision maker (*e.g.*, department chair or dean);
 - (ii) Appeal filed by the appellant; and
 - (iii) Additional information provided at the hearing.
- (7) The hearing committee will complete its deliberations and render its