

Name of Policy: [Leaves of absence \(other than](#)

requesting the leave of absence to provide reasonable documentation or statement verifying family relationship.

(B) Purpose of policy

This policy is intended to explain the various types of leaves of absence, except the Family Medical Leave Act covered leave (FMLA), for employees who are not covered by collective bargaining agreements. Specifically covered in this policy are the following:

- Funeral leave
- Military reserve duty leave
- Non-FMLA leave
- Unpaid leave of absence
- Parental leave

- (ii) Eligibility shall be determined by consecutive days absent, including normal days off.

separation and reappointment does not exceed ten years, and/or the employee did not receive cash conversion for the unused sick leave.

The university shall recognize any previously authorized and accrued sick leave earned by an employee while employed by ye4e 3 ty(s)2 597 (k)-4 ()o60e u1 (r240

non-FMLA leave option.